

Immigration status	Special Rules - Honoraria
J-1 non-student sponsored by Emory	9/5/6 rule does not apply, but J-1 must not be acting as an employee
J-1 non-student from another institution	Department must obtain copy of the DS-2019 form along with a letter from the Responsible Officer allowing the nonresident to visit Emory. The activity must be related to primary purpose for entering the U.S. in all cases.
H1-B, O-1, TN, A	These are employer specific visas. The department must have written authorization from visitor's employer stating work at Emory is in furtherance of the visitor's employment at the sponsoring institution AND payment can only be made to the employer. Department should contact Controller's Office for further instructions.
F-1, J-1 students	Can only be paid an honorarium if the student has an Employment Authorization Document (EAD) and copy of the I-20 for F-1 students and DS-2019 for J students. Most common reasons for applying for an EAD is Optical Practical Training (OPT) status. The honorarium activity must be related to the student's area of study in those situations. If student is from another institution then department must obtain letter from sponsoring institution granting permission to come to Emory.
F-2, J-2	F-2 is not eligible for any payment. J-2 is only eligible for payment with an Employee Authorization Card (EAD).
P-1	Performers at a specific athletic competition as an athlete or as a member of an entertainment group. Special payment rules apply.
P-2	Performance under a reciprocal exchange program between an organization in the U.S. and an organization in another country. Special payment rules apply.
P-3	Performers who will teach or coach under a program that is culturally unique or a traditional ethnic, folk, cultural, musical, theatrical, or artistic performance or presentation. Special payment rules apply.